



**Union Sanitary District
Unclassified Employees Salary Schedule
Effective September 1, 2022**

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting and Financial Analyst I	\$3,689.02	\$4,841.85
Accounting and Financial Analyst II	\$4,165.80	\$5,467.61
Assistant Engineer	\$4,458.43	\$5,851.68
Assistant Engineer - Limited Term	\$4,458.43	\$5,851.68
Associate Engineer	\$5,002.12	\$6,565.28
Buyer I	\$3,424.84	\$4,495.10
Buyer II	\$3,805.38	\$4,994.56
Coach, Capital Improvement Projects	\$6,598.26	\$8,660.21
Coach, Collection Services	\$5,329.67	\$6,995.20
Coach, Customer Service	\$6,598.26	\$8,660.21
Coach, Electrical & Technology	\$6,217.36	\$8,160.29
Coach, Environmental Compliance	\$5,669.92	\$7,441.77
Coach, Finance & Acquisition Services	\$6,109.96	\$8,019.32
Coach, Mechanical Maintenance	\$5,293.76	\$6,948.06
Coach, Research & Support/Principal Engineer	\$6,598.26	\$8,660.21
Coach, Wastewater Plant Operations	\$5,345.93	\$7,016.54
Coach, Wastewater Plant Operations - Limited Term	\$5,345.93	\$7,016.54
Enhanced Treatment Site Upgrade Assistant Program Manager - Limited Term	\$5,592.93	\$7,340.72
Enhanced Treatment Site Upgrade Program Manager - Limited Term	\$6,425.98	\$8,434.10
Environmental Health and Safety Specialist	\$4,093.45	\$5,372.65
Environmental Program Coordinator	\$5,129.93	\$6,733.03
Executive Assistant to the General Manager/Board Clerk	\$4,017.69	\$5,273.22
General Manager	\$9,401.79	\$12,339.85
Human Resources Manager	\$6,099.47	\$8,005.56
Information Technology Administrator	\$5,921.30	\$7,771.70



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Effective September 1, 2022**

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Information Technology Analyst	\$3,936.84	\$5,167.10
Junior Engineer	\$4,012.58	\$5,266.52
Junior Engineer - Limited Duration	\$4,012.58	\$5,266.52
Manager, Business Services / Chief Financial Officer	\$8,274.47	\$10,860.24
Manager, Collection Services	\$7,379.92	\$9,686.14
Manager, Maintenance and Technology Services	\$7,596.97	\$9,971.02
Manager, Technical Services	\$7,936.42	\$10,416.56
Manager, Treatment & Disposal Services	\$7,235.21	\$9,496.21
Organizational Performance Coordinator II	\$4,305.44	\$5,650.89
Organizational Performance Manager	\$4,972.78	\$6,526.77
Purchasing Agent	\$4,625.56	\$6,071.04
Senior Accounting and Financial Analyst	\$4,404.14	\$5,780.44
Senior GIS/Database Administrator/Developer	\$5,023.31	\$6,593.09
Senior Human Resources Analyst	\$4,892.40	\$6,421.27
Senior Information Technology Analyst	\$4,374.27	\$5,741.23
Senior Network Administrator	\$4,893.61	\$6,422.86
Senior Engineer/Senior Process Engineer	\$5,315.87	\$6,977.08

Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of \$212.10 per meeting and are paid for a maximum of one meeting per day.

Approved by:

DocuSigned by:

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President, Board of Directors