



**PERSONNEL COMMITTEE MEETING**  
Committee Members: Director Kite and Director Toy

**Directors**  
Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**AGENDA**  
**Wednesday, December 13, 2017**  
**10:00 a.m.**

**Alvarado Conference Room**  
**5072 Benson Road**  
**Union City, CA 94587**

**Officers**  
Paul R. Eldredge  
*General Manager/  
District Engineer*

Karen W. Murphy  
*Attorney*

1. Call to Order

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2. Roll Call

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3. Public Comment

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4. Items to be reviewed for the Special Board meeting of December 18, 2017:

- Review and Approve Publicly Available Pay Schedule

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5. Adjournment

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Items reviewed at committee meetings will be included in the agenda packet for the upcoming Board meeting. No action will be taken at committee meetings.

The Public may provide oral comments at regular and special Board meetings; however, whenever possible, written statements are preferred (to be received at the Union Sanitary District at least one working day prior to the meeting).

If the subject relates to an agenda item, the speaker should address the Board at the time the item is considered. If the subject is within the Board's jurisdiction but not on the agenda, the speaker will be heard at the time "Public Comment" is calendared. Oral comments are limited to three minutes per individual, with a maximum of 30 minutes per subject. Speaker's cards will be available and are to be completed prior to discussion of the agenda item.

The facilities at the District Offices are wheelchair accessible. Any attendee requiring special accommodations at the meeting should contact the General Manager's office at (510) 477-7503 at least 24 hours in advance of the meeting.

THE PUBLIC IS INVITED TO ATTEND



**LEGAL/COMMUNITY AFFAIRS COMMITTEE MEETING**  
Committee Members: Director Fernandez and Director Lathi

**Directors**  
Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**AGENDA**  
**Wednesday, December 13, 2017**  
**11:30 a.m.**

**Alvarado Conference Room**  
**5072 Benson Road**  
**Union City, CA 94587**

**Officers**  
Paul R. Eldredge  
*General Manager/  
District Engineer*

Karen W. Murphy  
*Attorney*

1. Call to Order

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2. Roll Call

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3. Public Comment

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4. Items to be reviewed for the Special Board meeting of December 18, 2017:
- **Balanced Scorecard:**
    - First Quarter FY 18 District-wide Balanced Scorecard Measures
    - Collection Services Work Group Process Scorecard
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5. Adjournment

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THE PUBLIC IS INVITED TO ATTEND

**REVISED**



**Directors**

Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**ENGINEERING & INFORMATION TECHNOLOGY  
COMMITTEE MEETING**

Committee Members: Director Fernandez and Director Kite

**Officers**

Paul R. Eldredge  
*General Manager/  
District Engineer*

**AGENDA**

**Thursday, December 14, 2017**

**9:15 A.M.**

Karen W. Murphy  
*Attorney*

**~~Alvarado-Mission~~ Conference Room**

**5072 Benson Road**

**Union City, CA 94587**

**THIS MEETING WILL BE TELECONFERENCED WITH DIRECTOR KITE FROM THE EXTERIOR OF  
35040 NEWARK BOULEVARD, NEWARK, CALIFORNIA.**

1. Call to Order

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2. Roll Call

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3. Public Comment

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4. Items to be reviewed for the Special Board meeting of December 18, 2017:
  - Authorize the General Manager to Execute Task Order No. 2 with Brown and Caldwell for the Primary Digester No. 7 Project
  - Consultant Shortlist for Capital Improvement Projects

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5. Adjournment

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THE PUBLIC IS INVITED TO ATTEND

**REVISED**



**LEGISLATIVE COMMITTEE MEETING**  
Committee Members: Director Lathi and Director Toy

**Directors**  
Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**AGENDA**  
**Friday, December 15, 2017**  
**11:30 a.m.**

**Alvarado Conference Room**  
**5072 Benson Road**  
**Union City, CA 94587**

**Officers**  
Paul R. Eldredge  
*General Manager/  
District Engineer*

Karen W. Murphy  
*Attorney*

~~**THIS MEETING WILL BE TELECONFERENCE WITH DIRECTOR LATHI FROM THE GUEST PARKING AREA ON OCASO CAMINO, WEST OF THE INTERSECTION OF PASEO PADRE PARKWAY IN FREMONT, CALIFORNIA.**~~

1. Call to Order  
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2. Roll Call  
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3. Public Comment  
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4. Items to be reviewed for the Special Board meeting of December 18, 2017:
  - Legislative Update on Regional, State, and National Issues of Interest to the Board\_\_\_\_\_
5. Adjournment  
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