



**BOARD MEETING AGENDA**  
**Monday, January 14, 2013**  
**Regular Meeting - 7:00 P.M.**

**Directors**  
Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**Officers**  
Richard B. Currie  
*General Manager/  
District Engineer*

David M. O'Hara  
*Attorney*

1. Call to Order

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2. Pledge of Allegiance

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3. Roll Call

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- Motion 4. Minutes of the December 10, 2012 Board Meeting.  
*Motion to approve the Minutes of December 10, 2012 as submitted.*

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5. Written Communications

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6. Oral Communications  
*The public may provide oral comments at regular and special Board meetings; however, whenever possible, written statements are preferred (to be received at the Union Sanitary District office at least one working day prior to the meeting). This portion of the agenda is where a member of the public may address and ask questions of the Board relating to any matter within the Board's jurisdiction that is not on the agenda. If the subject relates to an agenda item, the speaker should address the Board at the time the item is considered. Oral comments are limited to three minutes per individuals, with a maximum of 30 minutes per subject. Speaker's cards will be available in the Boardroom and are to be completed prior to discussion.*

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- Motion 7. Monthly Operations Report for November, 2012 (to be reviewed by the Budget & Finance Committee).

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- Motion 8. Approving Revised Policy Number 5334, Equal Employment Opportunity (to be reviewed by the Personnel Committee).

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- Motion 9. Approving Revised Policy Number 5340, Gratuities (to be reviewed by the Budget & Finance Committee).

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- Public Hearing 10. Public Hearing on the Initial Study and Negative Declaration of Environmental Impacts for the Thickener Control Building Improvements Project (to be reviewed by the Construction Committee).

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- Motion 11. Resolution No. 2692, Adopting the Negative Declaration for the Thickener Control Building Improvements Project and Approving the Project as Defined in the Negative Declaration for the Purpose of Filing the Notice Of Determination (to be reviewed by the Construction Committee).

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- Motion 12. Resolution No. 2693, Accepting the Construction of the INKA Demolition Project from Evans Brothers Inc. and Authorizing the Attorney for the District to Record a Notice of Completion (to be reviewed by the Construction Committee).

Motion

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13. Approving an Addition to the FY13 Non-ECB for a Special Study on Sea Level Rise (to be reviewed by the Legal/Community Affairs Committee).
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## INFORMATION ITEMS

14. Report from the East Bay Dischargers Authority Meeting of December 20, 2012.

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15. Schedule for Annual Performance Evaluation of the General Manager (to be reviewed by the Personnel Committee).

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16. Highlights of June, 2011 CalPERS Retirement Valuation (to be reviewed by the Budget & Finance Committee).

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17. Check register.

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18. Committee Meeting Reports *(No Board action is taken at Committee meetings):*

- a. Legislative Committee, 12/17/12 at 5:00 p.m.
- b. Personnel Committee, 1/8/13 at 4:00 p.m.
- c. Legal/Community Affairs, 1/8/13 at 4:45 p.m.
- d. Construction Committee, 1/10/13 at 4:00 p.m.
- e. Budget & Finance Committee, 1/10/13 at 5:00 p.m.

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19. General Manager's Report *(information on recent issues of interest to the Board).*

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20. Other Business:

- ✓ Comments and questions. *Directors can share information relating to District business and are welcome to request information from staff.*
- ✓ Scheduling matters for future consideration.

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21. Adjournment – The Board will adjourn to a Workshop Meeting on January 23, 2013 at 6:30 p.m. to be briefed on the FOG Outreach Program, and then to the next regular Board Meeting on January 28, 2013 at 7:00 p.m.
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The Public is welcome to provide oral comments at Regular and Special Board meetings. Whenever possible, we request that written statements be provided to the District at least one working day prior to the meeting. If the subject relates to an agenda item, the speaker should address the Board at the time the item is considered. If the subject is within the Board's jurisdiction but not on the agenda, the speaker will be heard at the time "Oral Communications" is scheduled. Oral Communications is limited to three minutes per individual, with a maximum of 30 minutes per subject. Speaker's cards are available in the Boardroom and should be completed prior to discussion of the agenda item and handed to the Clerk. The facilities at the District Offices are wheelchair accessible. Any attendee requiring other special accommodations at the meeting should contact the General Manager's office at (510) 477-7503 at least one working day ahead of the meeting.

**THE PUBLIC IS INVITED TO ATTEND**