

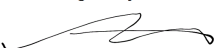
Union Sanitary District
Classified Employees Salary Schedule
Effective March 1, 2023

| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|--|-------|---------|---------|---------|---------|---------|
| Accounting Technical Specialist | | 51.1282 | 53.6846 | 56.3689 | 59.1873 | 62.1467 |
| Accounting Technician I | 1 | 41.3160 | 43.3818 | 45.5509 | 47.8284 | 50.2198 |
| Accounting Technician II | 2 | 45.4473 | 47.7196 | 50.1056 | 52.6109 | 55.2414 |
| Administrative Specialist I | 1 | 40.3842 | 42.4035 | 44.5236 | 46.7498 | 49.0873 |
| Administrative Specialist II | 2 | 42.5096 | 44.6351 | 46.8669 | 49.2102 | 51.6707 |
| Assistant Storekeeper | | 39.2690 | 41.2324 | 43.2941 | 45.4588 | 47.7317 |
| Chemist I | 1 | 55.5661 | 58.3444 | 61.2616 | 64.3247 | 67.5409 |
| Chemist II | 2 | 58.3445 | 61.2617 | 64.3248 | 67.5410 | 70.9181 |
| Collection System Trainer | | 55.3257 | 58.0920 | 60.9966 | 64.0464 | 67.2487 |
| Collection System Worker I | 1 | 43.5462 | 45.7235 | 48.0097 | 50.4102 | 52.9306 |
| Collection System Worker II | 2 | 47.9010 | 50.2961 | 52.8109 | 55.4514 | 58.2240 |
| Communications & Intergovernmental Relations Coordinator | | 59.9494 | 62.9467 | 66.0942 | 69.3988 | 72.8687 |
| Construction Inspector I | 1 | 48.5472 | 50.9746 | 53.5233 | 56.1995 | 59.0094 |
| Construction Inspector II | 2 | 53.4018 | 56.0719 | 58.8755 | 61.8193 | 64.9102 |
| Construction Inspector III | 3 | 55.5380 | 58.3149 | 61.2306 | 64.2922 | 67.5068 |
| Control Systems Specialist | | 59.8322 | 62.8238 | 65.9650 | 69.2632 | 72.7278 |
| Customer Service Fee Analyst | | 46.1475 | 48.4549 | 50.8776 | 53.4215 | 56.0926 |
| EC Outreach Representative | | 57.2714 | 60.1350 | 63.1418 | 66.2988 | 69.6138 |
| EC Specialist/Outreach | | 61.2804 | 64.3444 | 67.5617 | 70.9397 | 74.4867 |
| Engineering Assistant/Plan Checker | | 59.5418 | 62.5189 | 65.6449 | 68.9271 | 72.3735 |
| Engineering Technician I | 1 | 46.8420 | 49.1841 | 51.6433 | 54.2255 | 56.9367 |
| Engineering Technician II | 2 | 51.5262 | 54.1025 | 56.8076 | 59.6480 | 62.6304 |
| Engineering Technician III | 3 | 56.6789 | 59.5128 | 62.4885 | 65.6129 | 68.8936 |
| Environmental Compliance Inspector I | 1 | 45.8620 | 48.1551 | 50.5629 | 53.0910 | 55.7456 |
| Environmental Compliance Inspector II | 2 | 51.5959 | 54.1757 | 56.8845 | 59.7287 | 62.7151 |
| Environmental Compliance Inspector III | 3 | 57.2714 | 60.1350 | 63.1418 | 66.2988 | 69.6138 |
| Environmental Compliance Inspector IV | 4 | 61.2804 | 64.3444 | 67.5617 | 70.9397 | 74.4867 |
| Fleet Mechanic I | 1 | 46.2603 | 48.5733 | 51.0019 | 53.5520 | 56.2296 |
| Fleet Mechanic II | 2 | 51.8115 | 54.4021 | 57.1222 | 59.9783 | 62.9773 |
| Instrument Tech/Electrician | | 56.9830 | 59.8322 | 62.8238 | 65.9650 | 69.2632 |
| Janitor | | 31.4104 | 32.9810 | 34.6300 | 36.3615 | 38.1796 |

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Classified Employees Salary Schedule
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| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-------------------------------|-------|---------|---------|---------|---------|---------|
| Laboratory Director | | 69.1136 | 72.5693 | 76.1978 | 80.0077 | 84.0080 |
| Lead Collection System Worker | | 52.6911 | 55.3257 | 58.0920 | 60.9966 | 64.0464 |
| Maintenance Assistant | | 19.8794 | 20.8734 | 21.9171 | 23.0129 | 24.1636 |
| Mechanic I | 1 | 47.5113 | 49.8868 | 52.3812 | 55.0002 | 57.7503 |
| Mechanic II | 2 | 53.2128 | 55.8735 | 58.6671 | 61.6005 | 64.6805 |
| Painter | | 48.8294 | 51.2709 | 53.8344 | 56.5262 | 59.3525 |
| Planner/Scheduler I | 1 | 54.5483 | 57.2757 | 60.1395 | 63.1465 | 66.3038 |
| Planner/Scheduler II | 2 | 58.6579 | 61.5908 | 64.6704 | 67.9039 | 71.2992 |
| Plant Operations Trainer | | 65.8093 | 69.0998 | 72.5548 | 76.1825 | 79.9916 |
| Plant Operator I | 1 | 44.6484 | 46.8808 | 49.2249 | 51.6861 | 54.2704 |
| Plant Operator II | 2 | 50.3331 | 52.8497 | 55.4922 | 58.2668 | 61.1801 |
| Plant Operator III | 3 | 58.7583 | 61.6962 | 64.7810 | 68.0201 | 71.4211 |
| Receptionist | | 35.3119 | 37.0775 | 38.9314 | 40.8779 | 42.9218 |
| Storekeeper I | 1 | 49.6541 | 52.1369 | 54.7437 | 57.4809 | 60.3549 |
| Storekeeper II | 2 | 52.1367 | 54.7436 | 57.4808 | 60.3549 | 63.3725 |
| Utility Worker | | 38.6969 | 40.6318 | 42.6634 | 44.7965 | 47.0363 |

Approved By:

DocuSigned by:

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Anjali Lathi, President
 Board of Directors